

CITY: MARTINSVILLE COUNTY: MORGAN STATE: INDIANA

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the Indiana University

Name of Awarding Agency

project known as the: Bradford Woods, Wastewater Treatment Wetlands.
R.2. JSH 2-Rehabilitation of Existing wastewater treatment system.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work **(Mark One)**:

- ☒ Commercial Building
☐ Heavy/Highway

B. WAGE RATES

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
Asbestos Workers				
Journeyman	Skilled	27.83	11.54	39.37
4th Year Apprentice	Semiskilled	20.25	7.48	27.73
3rd Year Apprentice	Semiskilled	17.72	7.38	25.08
2nd Year Apprentice	Semiskilled	15.19	7.34	22.53
1 st Year Apprentice	Unskilled	12.66	7.09	19.75
Asbestos Abatement				
Journeyman	Skilled	17.55	8.45	26.00
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
Journeyman	Skilled	30.00	16.31	46.31
4th Year Apprentice	Semiskilled	27.00	16.31	43.31
3rd Year Apprentice	Semiskilled	24.00	16.31	40.31
2nd Year Apprentice	Semiskilled	22.50	16.31	38.81
1 st Year Apprentice	Unskilled	21.00	16.31	37.31
Bricklayers				
Journeyman	Skilled	27.25	7.96	35.21
4th Year Apprentice	Semiskilled	24.53	7.96	32.49
3rd Year Apprentice	Semiskilled	20.44	7.96	28.40
2nd Year Apprentice	Semiskilled	16.35	7.96	24.31
1 st Year Apprentice	Unskilled	13.63	7.96	21.59

Carpenters					
Journeyman	Skilled	24.26	8.82	33.08	
4th Year Apprentice	Semiskilled	21.83	8.67	31.72	
3rd Year Apprentice	Semiskilled	19.41	8.21	27.62	
2nd Year Apprentice	Semiskilled	16.98	7.91	24.89	
1 st Year Apprentice	Unskilled	14.56	7.61	22.17	
Carpet Layers					
Journeyman	Skilled	23.19	8.63	31.82	
4th Year Apprentice	Semiskilled	19.71	8.10	27.81	
3rd Year Apprentice	Semiskilled	17.39	7.74	25.13	
2nd Year Apprentice	Semiskilled	13.91	7.21	21.12	
1 st Year Apprentice	Unskilled	11.60	6.86	18.46	
Cement Masons					
Journeyman	Skilled	22.15	9.48	31.63	
4th Year Apprentice	Semiskilled	21.04	9.48	30.52	
3rd Year Apprentice	Semiskilled	18.83	9.48	28.31	
2nd Year Apprentice	Semiskilled	16.61	9.48	26.09	
1 st Year Apprentice	Unskilled	14.40	9.48	23.88	
Drywall Finishers					
Journeyman	Skilled	22.39	8.87	31.26	
4th Year Apprentice	Semiskilled	17.90	8.09	25.99	
3rd Year Apprentice	Semiskilled	15.64	7.60	23.24	
2nd Year Apprentice	Semiskilled	13.39	7.31	20.70	
1 st Year Apprentice	Unskilled	11.15	6.92	18.07	
Drywall Installers					
Journeyman	Skilled	24.26	8.82	33.08	
4th Year Apprentice	Semiskilled	21.83	8.67	31.72	
3rd Year Apprentice	Semiskilled	19.41	8.21	27.62	
2nd Year Apprentice	Semiskilled	16.98	7.91	24.89	
1 st Year Apprentice	Unskilled	14.56	7.61	22.17	
Electricians					
Journeyman	Skilled	29.20	12.29	41.49	
5th Year Apprentice	Semiskilled	23.95	9.29	33.24	
4th Year Apprentice	Semiskilled	21.15	8.66	29.81	
3rd Year Apprentice	Semiskilled	18.35	8.04	26.39	
2nd Year Apprentice	Semiskilled	15.55	7.41	22.96	
1 st Year Apprentice	Unskilled	10.95	6.20	17.15	
Elevator Constructors					
Journeyman	Skilled	32.48	12.11	44.59	
4 th Year Apprentice	Semiskilled	25.99	12.11	38.10	
3 rd Year Apprentice	Semiskilled	22.74	12.11	34.85	
2 nd Year Apprentice	Semiskilled	21.12	12.11	33.23	
1 st Year Apprentice	Unskilled	17.87	12.11	29.98	
Glaziers					
Journeyman	Skilled	23.43	9.28	32.71	
4th Year Apprentice	Semiskilled	18.75	9.28	28.03	
3rd Year Apprentice	Semiskilled	15.23	9.28	24.51	
2nd Year Apprentice	Semiskilled	12.89	9.28	22.17	
1 st Year Apprentice	Unskilled	9.38	9.28	18.66	

Iron Workers

Journeyman	Skilled	23.85	13.94	37.79
4th Year Apprentice	Semiskilled	22.66	13.94	36.60
3rd Year Apprentice	Semiskilled	20.27	13.94	34.21
2nd Year Apprentice	Semiskilled	17.89	13.94	31.83
1 st Year Apprentice	Unskilled	14.31	13.94	28.25

Laborers

Skilled	20.08	7.12	27.20
Semiskilled	19.58	7.12	26.70
Unskilled	19.08	7.12	26.20

Mechanical Insulators

Journeyman	Skilled	27.83	11.54	39.37
4th Year Apprentice	Semiskilled	20.25	7.48	27.73
3rd Year Apprentice	Semiskilled	17.72	7.36	25.08
2nd Year Apprentice	Semiskilled	15.19	7.34	22.53
1 st Year Apprentice	Unskilled	12.66	7.09	19.75

Millwrights

Journeyman	Skilled	23.10	11.49	34.59
4th Year Apprentice	Semiskilled	20.79	10.92	31.71
3rd Year Apprentice	Semiskilled	18.48	10.35	28.83
2nd Year Apprentice	Semiskilled	16.17	9.78	25.95
1 st Year Apprentice	Unskilled	13.86	9.21	23.07

Operating Engineers**Class 1 or A**

Journeyman	Skilled	24.95	11.45	36.40
5th Year Apprentice	Semiskilled	23.70	11.45	35.15
4th Year Apprentice	Semiskilled	22.46	11.45	33.91
3rd Year Apprentice	Semiskilled	21.21	11.45	32.66
2nd Year Apprentice	Semiskilled	19.96	11.45	31.41
1 st Year Apprentice	Semiskilled	17.80	11.45	29.25

Class 1 or B

Journeyman	Skilled	17.80	11.45	29.25
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Painters/Brush/Roll/Paperhangers

Journeyman	Skilled	22.39	8.87	31.26
4th Year Apprentice	Semiskilled	17.90	8.09	25.99
3rd Year Apprentice	Semiskilled	15.64	7.70	23.24
2nd Year Apprentice	Semiskilled	13.39	7.31	20.70
1 st Year Apprentice	Unskilled	11.15	6.92	18.07

Painters/Spray/Sandblast/Drywall Finishers (Ames Tools)

Journeyman	Skilled	23.39	8.87	32.26
4th Year Apprentice	Semiskilled	20.02	8.09	28.11
3rd Year Apprentice	Semiskilled	17.77	7.70	25.47
2nd Year Apprentice	Semiskilled	14.52	7.31	21.83
1 st Year Apprentice	Unskilled	12.15	6.92	19.07

Pipefitters & Steamfitters

Journeyman	Skilled	28.47	11.97	40.44
5th Year Apprentice	Semiskilled	21.35	8.22	29.57
4th Year Apprentice	Semiskilled	18.51	8.22	26.73
3rd Year Apprentice	Semiskilled	15.66	8.22	23.88
2nd Year Apprentice	Semiskilled	14.24	8.22	22.46
1 st Year Apprentice	Unskilled	12.81	8.22	21.03

Plasters

Journeyman	Skilled	23.48	9.54	33.02
4th Year Apprentice	Semiskilled	21.13	9.54	30.67
3rd Year Apprentice	Semiskilled	18.78	9.54	28.32
2nd Year Apprentice	Semiskilled	16.44	9.54	25.98
1 st Year Apprentice	Unskilled	14.09	9.54	23.63

Plumbers

Journeyman	Skilled	28.47	11.97	40.44
5th Year Apprentice	Semiskilled	21.35	8.22	29.57
4th Year Apprentice	Semiskilled	18.51	8.22	26.73
3rd Year Apprentice	Semiskilled	15.66	8.22	23.88
2nd Year Apprentice	Semiskilled	14.24	8.22	22.46
1 st Year Apprentice	Unskilled	12.81	8.22	21.03

Pointer/Caulker/Cleaners

Journeyman	Skilled	27.25	7.96	35.21
4th Year Apprentice	Semiskilled	24.53	7.96	32.49
3rd Year Apprentice	Semiskilled	17.71	7.96	25.67
2nd Year Apprentice	Semiskilled	13.63	7.96	21.59
1 st Year Apprentice	Unskilled			

Roofers

Journeyman	Skilled	22.03	7.85	29.88
4th Year Apprentice	Semiskilled	19.83	5.25	25.08
3rd Year Apprentice	Semiskilled	15.42	5.25	20.67
2nd Year Apprentice	Semiskilled	12.12	3.60	15.72
1 st Year Apprentice	Unskilled	11.02	2.35	13.37

Sheet Metal Workers

Journeyman	Skilled	26.44	14.08	40.52
5th Year Apprentice	Semiskilled	21.15	13.39	34.54
4th Year Apprentice	Semiskilled	18.51	13.10	31.61
3rd Year Apprentice	Semiskilled	17.19	12.95	30.14
2nd Year Apprentice	Semiskilled	15.86	12.81	28.67
1 st Year Apprentice	Unskilled	13.22	12.51	25.73

**Sound and Communication
Workers**

Journeyman	Skilled	22.90	9.65	32.55
5th Year Apprentice	Semiskilled	19.50	9.50	29.00
4th Year Apprentice	Semiskilled	14.90	9.29	24.19
3rd Year Apprentice	Semiskilled	13.75	9.24	22.99
2nd Year Apprentice	Semiskilled	12.60	6.78	19.38
1 st Year Apprentice	Unskilled	11.45	6.72	18.17

Sprinkler Fitters					
Journeyman	Skilled	29.19	10.50		39.66
5th Year Apprentice	Semiskilled	24.81	10.50		35.31
4th Year Apprentice	Semiskilled	21.89	10.50		32.39
3rd Year Apprentice	Semiskilled	18.97	10.50		29.47
2nd Year Apprentice	Semiskilled	16.05	10.50		26.55
1 st Year Apprentice	Unskilled	14.60	10.50		25.10
Stone Masons					
Journeyman	Skilled	27.25	7.96		35.21
4th Year Apprentice	Semiskilled	24.53	7.96		32.49
3rd Year Apprentice	Semiskilled	20.44	7.96		28.40
2nd Year Apprentice	Semiskilled	16.35	7.96		24.31
1 st Year Apprentice	Unskilled	13.63	7.96		21.59
Teamsters					
	Skilled	22.71	7.00		29.71
	Semiskilled	N/A	N/A		N/A
	Unskilled	N/A	N/A		N/A
Technical Engineers					
	Skilled	17.20	6.90		24.10
	Semiskilled	N/A	N/A		N/A
	Unskilled	N/A	N/A		N/A
Tile, Marble Setters					
Journeyman	Skilled	27.27	7.22		34.49
4th Year Apprentice	Semiskilled	24.54	7.22		31.76
3rd Year Apprentice	Semiskilled	21.82	7.22		29.04
2nd Year Apprentice	Semiskilled	17.73	7.22		24.95
1 st Year Apprentice	Unskilled	12.27	7.22		19.49
Terrazzo Setters					
Journeyman	Skilled	27.80	7.32		35.12
4th Year Apprentice	Semiskilled	25.02	7.32		32.34
3rd Year Apprentice	Semiskilled	22.24	7.32		29.56
2nd Year Apprentice	Semiskilled	18.07	7.32		25.39
1 st Year Apprentice	Unskilled	12.51	7.32		19.83
Tile, Marble, Terrazzo Finishers					
	Skilled	18.82	4.20		23.12
	Semiskilled	16.97	4.20		21.17
	Unskilled	11.34	4.20		15.54
Truck Mechanics					
	Skilled	17.60	5.49		23.09
	Semiskilled	N/A	N/A		N/A
	Unskilled	N/A	N/A		N/A

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers and elevator constructors, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

C. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers and elevator constructors, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

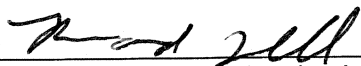
D. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

E. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

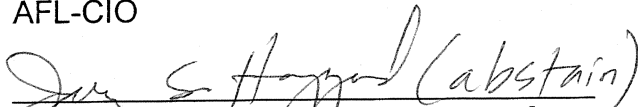
F. SIGNATURES OF APPOINTEES



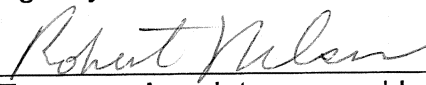
Appointee named by the Indiana State
AFL-CIO



Industry Appointee named by Awarding
Agency

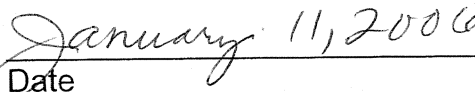


Appointee named by the Governor of
Indiana



Taxpayer Appointee named by the
Awarding Agency

Taxpayer Appointee named by the County
Legislative Body



Date